



FIRE-RESCUE



**118TH ANNUAL ★ SOUTH CAROLINA
FIRE-RESCUE CONFERENCE**

June 14 - 17, 2023



SOUTH CAROLINA STATE FIREFIGHTERS' ASSOCIATION

Dear members of the South Carolina State Firefighters' Association,

It is my honor and pleasure as your President to welcome you and your families to the 2023 South Carolina Fire-Rescue Conference. We are excited to begin our 118th annual Fire-Rescue Conference and are proud to offer a tremendous number of opportunities to learn, network, and sharpen your skills. It is the Association's goal to provide each and every attendee with something that they can take back to their community and to renew their passion for the fire service like never before.

Your staff and Executive Committee have worked to make sure that every "I" is dotted and "T" is crossed, thus ensuring you have the best conference experience possible. I feel that you will see that this conference is truly designed to provide our members with training and education like never before. We have talented individuals from across our great state, as well as talented nationally known speakers, presenting at Fire-Rescue. I hope you will take time to attend and see for yourself.

We have an action packed week of events that will kick-off bright and early Wednesday morning at our annual Foundation golf tournament. This event raises money to help our fellow firefighters in need throughout the year. We also have several classes that will start Wednesday at the Convention Center, and what better way to bring the day to a close than our 2nd annual Beach Bash hosted by SC Firefighters' Insurance services and partners. The event will be at Crocodile Rocks at Broadway at the Beach. This will be a great time of food, music, and fun to fellowship with fellow firefighters and their families.

Thursday begins with our opening ceremonies and I am excited to have US Navy Seal Commander (RET) Rorke Denver with us as our keynote speaker. I truly believe he will leave you with some great leadership and team lessons that will help us all. The conference schedule continues with numerous classes that accommodate new firefighters all the way up to fire chiefs. We look forward to welcoming our vendors at the Exhibit Hall Soft opening Thursday evening. This is great event where members can come in and meet with vendors before the exhibit hall opens on Friday at 9 am. The conference concludes on Saturday night at the Transfer of Command ceremony.

I would also like to thank several partners who work with our Conference Committee and staff to help make this conference a success. I would like to thank the City of Myrtle Beach, Myrtle Beach Fire Department, Chief Tom Gwyer, Horry County Fire Rescue and Chief Joey Tanner for their continued support of Fire Rescue. These agencies have welcomed us back and done everything possible to assist in making the conference the best it can be. Finally, I want to thank State Fire Marshal, Chief Jonathon Jones and his team at State Fire for helping us this week. They do a tremendous amount behind the scenes to make sure our conference goes off without a hitch.

As my time serving as your President comes to an end, it has truly been an honor and privilege to serve you. I challenge each of you to get involved. This Association is not about me, the Executive Committee, or staff – it is about you, the members. Just remember we are here to support you, so you can support your community. I look forward to seeing you there.

Yours in service,
Joshua M. Holzheimer
76th President South Carolina Firefighters' Association





SOUTH CAROLINA STATE FIREFIGHTERS' ASSOCIATION

I want to take a minute to welcome you and your family to the South Carolina State Firefighters' Association's 2023 Fire-Rescue conference. I am excited about the classes, events, and activities that our Association staff, Training and Education Committee, and Conference Committee have been working so hard on over the past year. We have a great lineup of Instructors with classes available to everyone, regardless of your role in the fire service. This week is also a great opportunity to network with other fire service members, reconnect with old friends that you may not have seen in a while, and make new friends from all across the state. Make sure you set aside time to walk through the exhibit hall and meet with the various vendors and see what goods and services they have to offer. Without their support, our conference would not be the success it is every year. Also, don't forget to stop by the Association booth and visit with the staff and Executive Committee members who will be on hand to greet you. We hope you will participate in some of the activities that we have planned, including the silent auction benefiting the Firefighters Foundation, the Beach Bash at Broadway at the Beach, and, of course, the Explorer Competition. Please make sure you come out and support these young men and women—they are the future of the fire service in this state, and we need to show them how much we appreciate them.



Lastly, don't forget about the beach, the shopping, the food, and all of the fun that the Grand Strand has to offer for you and your family.

Thank you and I hope to see you next year at the 2024 Fire-Rescue Conference.

Sincerely,
Malcom K. Burns II
1st Vice President
South Carolina State Firefighters' Association



SOUTH CAROLINA STATE FIREFIGHTERS' ASSOCIATION

On behalf of all the men and women of the Myrtle Beach Fire Department, I'd like to once again welcome you back to the beach! We are proud to be the host city for the South Carolina Firefighters Association Fire-Rescue Conference. The long and proud tradition of bringing our South Carolina Firefighters together continues and we're so excited to a part of it. This conference has something for everyone. Whether you are new to the fire service and this is your first time or a seasoned veteran that's been here before, I can assure you that you won't be disappointed. And while you're in the Myrtle Beach area do some exploring and find time to enjoy the wonderful amenities our area has to offer. And If there is anything we can do to make your time here more enjoyable, please let me know or stop by a firehouse, we're here to help in any way we can.



Tom Gwyer, MS, EFO, CFO

Fire Chief, Myrtle Beach Fire Department



Horry County Fire Rescue

2560 North Main Street, Suite 1
Conway, South Carolina 29526
Phone: (843) 915-7288
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Joseph Tanner | Fire Chief



Warm Greetings from Horry County Fire Rescue,

It is with great pleasure to welcome you to the 118th Annual South Carolina Fire-Rescue Conference. Speaking for myself and the 600 plus men and women of Horry County Fire Rescue, we look forward to having you and your family in Horry County and the entire Grand Strand for this proud tradition.

I commend the South Carolina State Firefighters' Association Conference Committee, as they have worked diligently to provide an educational experience for each of the attendees which is "Second to None". Regardless of the size of the department, or you attend as a career or volunteer member, the educational program slated for this year's conference will offer an excellent opportunity for everyone.

Attendees will be able to sharpen their skills, learn new techniques, and become better firefighters and officers. It is my wish that you take these newly acquired skills home and share with your individual departments and members. This experience also allows you the ability to network with your peers from across the state, as well as the opportunity to visit with a wide-array of vendors, showcasing state-of-the-art tools, equipment, and apparatus for your organization.

Please take a little time to enjoy all the Grand Strand has to offer with great food, entertainment, golfing, sun and sand, and of course, you have an open invitation to visit one of our 40 Fire/Rescue stations during your visit.

Wishes for a safe conference and travels back home.

We Are Glad You Are Here,

Joseph Tanner, EFO, CFO, MIFireE
Fire Chief
Horry County Fire Rescue



FIRE-RESCUE
SOUTH CAROLINA



JUNE 15,
2023
9 AM



COMMANDER RORKE T. DENVER
KEYNOTE SPEAKER

Commander Rorke T. Denver has run every phase of training for the U.S. Navy SEALs and led special-forces missions in the Middle East, Africa, Latin America, and other international hot spots. His service in the SEALs earned him the Bronze Star with "V" for valorous action in combat.

Upon retirement as an elite Navy SEAL, Rorke founded Ever Onward, a cutting edge training company that takes Navy SEAL principles and applies them to civilian life.



SCHEDULE

Fire-Rescue Conference

June 14 -17, 2023

WEDNESDAY

6/14/2023

7:00 AM	Golf Registration Open	Legends Golf Course
7:00 AM-4:00 PM	Conference Registration & Store Open	Convention Center
8:30 AM	Golf Tournament	Legends Golf Course

Pre-Conference Seminars - Class Title

8:00 AM-5:00 PM	How to S.T.A.R.T. Culture Change SC FAST	Patti Graham & SC FAST Team 104-105
8:00 AM-12:00 PM	Resuscitation Workshop / Firefighter Down CPR (EMS)	Aaron Dix & Kevin Crosby 107
	Truck Company Operations in Multi-Family Dwellings	Ethan Tucker Ballroom B
	Tactical Considerations for Volunteer Fire Departments	Richard Ray Ballroom C
1:00 PM-5:00 PM	Making a Difference in Trauma Management (Things We Must Do)	Bill Justice & Aaron Dix 107
	The First Five Minutes: The Must Haves for the First Arriving	Jonah Smith Ballroom A
	Officer's Edge	Vincent Bettinazzi & Adam Oleszkowicz Ballroom B
	Company Officers: It's More Than a Helmet and Brass	Joshua Jordan Ballroom C
5:00 PM-8:00 PM	Beach Bash with SCFIS	Crocodile Rocks at Broadway at the Beach

Thursday

6/15/2023

7:30 AM-7:30 PM	Conference Registration & Store Open	Convention Center
8:30 AM	Morning Devotional	Hall of Fame
9:00 AM-10:00 AM	Opening Ceremony	Ballroom
10:00 AM-12:00 PM	Business Meeting	Ballroom
12:00 PM-2:00 PM	Lunch Break	

	<u>Class Title</u>	
2:00 PM-3:30 PM	Officers Section Meetings	Ballroom A
	Effective Company Training: Challenging All Levels	Jonah Smith Ballroom B
	ISO Training Records	Michael Morash & Seth Vaughn Ballroom C
	Grant Writing for Emergency Services	David Hesselmeyer 102-103
	The Winning Firehouse: Changing Culture with Expectations	Michael Dozier 104-105
	US&R 101 for Current & Potential Sponsoring Agencies	Chad Beam 205
	Member Benefits & Retirement	106
	1% - Use It Wisely or Lose It	Jeff Oswald 107
2:00 PM-5:00 PM	Training Officers Meeting	SC State Fire 203
3:45 PM-5:00 PM	Fire Service Round Table, Firefighter Safety in S.C. and Beyond Joe Palmer, Ron Siarnicki, John Jones, David Bullard, & Others	Ballroom DE
5:30 PM-7:30 PM	Exhibit Hall Soft Opening	Exhibit Hall

Friday

6/16/2023

7:30 AM-4:00 PM	Conference Registration & Store Open	Convention Center
8:30 AM	Morning Devotional	Hall of Fame
9:00 AM-4:00 PM	Exhibit Hall	Exhibit Hall

Class Title

9:00 AM-10:30 AM	The Two-Thirds	Chris & Renee Elrod 102-103
	Voodoo of Natural Gas	David Bullard 104-105
	Fire Safe SC Orientation	Josh Fullbright & Chris Sewell 106
	Cultivating Our Cultures To Better Serve & Protect	Antoinette Tull 107
	Learning to Lead: The Young New Officer	Matthew Going 206-208
10:45 AM-12:15 PM	Preventing a Flashover: Surviving a Firefighter Relationship	Sabrina Yaw 102-103
	Recruitment and Retention: How to Get Good People and Keep Them!	David Hesselmeyer 203
	A Shout Away - Response to a MCI (EMS)	Bill Justice 205
	Bridging the Generational Gap: Adapting to the Changing Fire Department	Jonah Smith 206-208
	Hook Up and Stretch: High-Rise and Mid-Rise Fire Operations	Micah Rains 106
12:30 PM	Explorer Meeting	Ballroom C
1:00 PM	Explorer Competition	Ballroom A, B, C
2:00 PM-3:15 PM	"Back to the Table," A Mindset for Fostering Healthy Relationships	Amanda Moore 102-103
	1% - Use It Wisely or Lose It	Jeff Oswald 104-105
	Building Your Leadership Resume: "Developing the legacy that will outlast you."	Douglas Cline 106

2:00 PM-3:15 PM	Financial Wellness for All	Stephanie Sparks 107
	Strategy and Tactics for the First Due to an Active Shooter/Hostile Event	Christine Tonetta 203
	Training Today for Tomorrow's Fireground	Scott Feather 205
	First Due Response to Rail Emergencies	Jeff Simpson 206-208

Saturday
6/17/2023

8:00 AM-2:00 PM	Conference Registration & Store Open	Convention Center
8:30 AM	Morning Devotional	Hall of Fame
9:00 AM-2:00 PM	Exhibit Hall	Exhibit Hall
11:00 AM	Past President's Lunch	Vidalia's
1:00 PM	Fire Safe South Carolina Presentations	Ballroom D, E

Class Title

1:30 PM-3:30 PM	Rainbows and Rabbit Holes	Angie Stewart (SCFAST) Ballroom A
	Creating a Culture of Retention in Vol Fire Department	Richard Ray Ballroom C
	The Truck Company Chauffeur (Setting Up for Success)	Ryan Murphy 102-103
	B.O.S.S. Is A Four-Letter Word (EMS)	Mike Grill 104-105
	Leadership Forged in Fire	Thomas Tardo 106
	Not Your Garden Variety Fire: Operations in Townhomes, Condos and Garden Apartments	Kevin Manhardt 107

6:30 PM-8:30 PM	Banquet & Transfer of Command	Ballroom
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COURSE DESCRIPTIONS

Wednesday June 14, 2023 - Saturday June 17, 2023

Wednesday June 14, 2023

How to S.T.A.R.T Culture Change

8:00 AM - 5:00 PM

Lead Instructor: Patti Graham and SCFAST

It is a proven fact the culture of a department impacts the physical and mental well-being of its members. But where do you begin in facilitating the culture you desire for your department? How do you act as an agent of change in a profession driven by tradition?

South Carolina First Responders Assistance and Support Team is here to help guide you through creating and maintaining a culture that encourages positive overall health. In this presentation, SCFAST members will walk you through how to support your people during the storms of life.

Resuscitation Workshop/ Firefighter Down CPR (EMS)

8:00 AM - 12:00 PM

Lead Instructor: Aaron Dix & Kevin Crosby

Resuscitation Workshop - Survival from out-of-hospital cardiac arrest remains low nationwide. Studies attribute a lack of adherence to resuscitation guidelines and inconsistent CPR quality as two significant factors. This workshop will focus on developing a team-based approach to resuscitation, including managing a down firefighter.

Firefighter Down CPR - This course is designed to outline the risk of sudden cardiac arrest in firefighters as well as teach how to quickly remove a firefighter from their turnout gear. The course will provide step by step instructions on how to quickly remove a firefighter from their turnout gear while performing CPR and steps to take in limited manpower situations. Departments can modify the material taught in class to suit the needs of their department. Original material is based on the FD-CPR content.

Truck Company Operations in Multi-family Dwellings

8:00 AM - 12:00 PM

Lead Instructor: Ethan Tucker

In Truck Company Operations in Multi-Family Dwellings, Ethan Tucker will lead the discussion on in depth operations ranging from search, aerial placement, ground ladders, utilities, salvage, and ventilation operations. We are seeing a rise in the number of MFDs in fire districts all over the country and this class will present students with tactics and operations to consider when operating as the truck company. This class will also consider staffing levels.

Tactical Considerations for Volunteer Fire Departments

8:00 AM - 12:00 PM

Lead Instructor: Richard Ray

Volunteer firefighters respond to a wide array of emergencies across the country every day including fires, emergency medical incidents, natural disasters, hazardous materials incidents, and other general public service calls. In order to meet these challenges, volunteer firefighters must adequately identify problems and develop an action plan to address the problems. Utilization of available resources and the initial actions performed will determine the outcome of the incident. It doesn't matter how many resources are responding, the fireground is as demanding as it is unforgiving and it requires quick thinking, rapid decision making, and swift action. This presentation will give volunteer firefighters fifteen basic tactical considerations for preparing, training, and prioritizing the fireground based on staffing and equipment when the department utilizes volunteer firefighters.

The First Five Minutes: The Must Haves for the First Arriving

1:00 PM- 5:00 PM

Lead Instructor: Jonah Smith

The first five minutes on the fireground generally dictate how the remainder of the incident will go. Successful company level training evolutions are presented to affect a holistic overview of effective methods for the first-arriving company in any jurisdiction. Firefighters and company officers are introduced to methods for proper size-up, deployment, and assignment of resources that facilitate positive and successful fireground outcomes in jurisdictions of all sizes.

Officer's Edge

1:00 PM- 5:00 PM

Lead Instructor: Vincent Bettinazzi & Adam Oleszkowicz

Inspiration for this program was to successfully prepare newly promoted company officers or acting officers to conquer the daunting mental and physical aspects required of the position. The participant will move through three core topics that includes positional attitude, company training, and overcoming

supervisory challenges. The presenters will share their personal experiences, instances of success, and the hard lessons learned as company officers in their organization. Combining experience, humility, mental preparation, and knowledge gives every officer the edge.

Company Officers: It's more than a Helmet and Brass

1:00 PM- 5:00 PM

Lead Instructor: Joshua Jordan

So, you just earned your promotion to a company officer. Now what? After many conversations with company officers from different departments, one comment kept coming up. "I had no idea what I was getting myself into." The fire service generally does a good job of preparing members for emergency scenes, but the majority of the job is personnel management. Chief Officers grow frustrated with underperforming company officers, but are we setting our members up for success or failure? This course is aimed at those who are wanting to be promoted, those that are newly promoted, and company officers in an effort to give an in-depth analysis of what being a company officer is. We will discuss the characteristics, responsibilities, liabilities, and the physical, mental, and emotional demands that it takes to be a great company officer. We will cover building and leading training and tactics to create buy-in. We will address the challenges that career and volunteer company officers face. It's never too late to get on the right track. Join me in this discussion-based course, so we can help build strong leaders in our company officers.

Making a Difference in Trauma Management (Things We Must Do)

1:00 PM- 5:00 PM

Lead Instructor: Bill Justice & Aaron Dix

This high energy program presents the important steps in identifying and managing critical trauma patients. Whether the situation is a man-made event (bus crash), natural disaster, or active threat situation the components of this program will allow streamlined interventions to save lives.

The course of instruction is based on the M.A.R.C.H assessment algorithm, which is a well-defined, structured process to locate and intervene with the injuries most likely to be fatal if overlooked or not treated in a timely manner.

Utilizing the most up to date Trauma Casualty Care (TCCC) and Tactical Casualty Care (TECC) guidelines, the participants will engage in both didactic learning and multiple skill stations to properly apply the right interventions at the right time.

Thursday June 15, 2023

Effective Company Training: Challenging all Levels

2:00 PM - 3:30 PM

Lead Instructor: Jonah Smith

This lecture provides insight into the actual steps taken to change the culture and mindset towards training within a fire department. The instructor ties lessons found in military leadership to combat training and motivational challenges. This course also provides the design component for company level drills that can easily be expanded across an entire department or contracted to a one-on-one level.

Grant Writing for Emergency Services

2:00 PM - 3:30 PM

Lead Instructor: David Hesselmeyer

Funding for public agencies is hard to come by. The current economy is not much help as taxes are not being paid, bills for services are not being paid, some elected officials want to decrease taxes, etc. Grants can be a good option to help achieve projects that may not otherwise be funded. However, a major issue with grants is that people are not aware of the process and often follow myths versus facts. Thus, this presentation will focus on the art of the grant writing process and how to be successful. The presentation will further aim to dispel myths, explain the overall process, and will give helpful hints as to how to increase your chances of obtaining grant funding.

ISO Training Records

2:00 PM - 3:30 PM

Lead Instructor: Michael Morash & Seth Vaughn

Communities are often given incorrect information when it comes to what is creditable regarding Training. This presentation will give you an in-depth look on how to obtain the credit. In this session we will review all the major provisions for evaluating training and the delivery methods for documenting and what reports will be needed for your ISO visit. This will include the criteria for achieving recognition for fire department allowance for Facilities, what is a creditable facility and what training needs to be done at the facility to be creditable. Company Training, what is creditable company training and what is not creditable when it comes to structure fire related. An in depth look at the two parts of Officer Training and the Certification Program, what is considered as "Certified" and can excess hours from officer training be carried into other sections. Along with a comprehensive discussion on New Driver /Operator Program, what is a "Program" and what documentation is needed. Along with Existing Driver/Operator Training Program, what are creditable courses, drills and exercises and how should these hours be documented. Hazardous Material

Training Program, who should be considered when looking at this credit, what courses are creditable and can excess hours be carried into other training sections. Recruit Training Program, a discussion on what ISO considers recruit training and what members of the department should be considered when a department is documenting these hours along with what courses are needed and how many hours for maximum credit. Building Familiarization for Pre-Incident Planning Program, what is creditable under this section, how long must a department be involved in a pre-incident planning program to be creditable, along with what documentation is needed.

This session will be very beneficial in assisting chief officer's abilities to develop detailed operational plans that incorporate the resources available to and gain credit that will improve your community's overall ISO score and Public Protection Class. These achievements will create community cost savings and is beneficial in winning support from residents, businesses, community leaders and other stakeholders.

US&R 101 for Current and Potential Sponsoring Agencies 2:00 PM - 3:30 PM

Lead Instructor: Chad Beam

This class will cover from the beginning of the application process all the way to how you get reimbursed for deployments if you sponsor a member or members on SC-TF1. We'll discuss the benefit of having a member in the US&R system and how it benefits your department. We'll take you through the application process, the probation phase and the training requirements for our team members. We'll cover how the department is reimbursed for deployments and answer questions on how is the best way to pay your employee when deployed with SC-TF1. We'll give an overview of the EMAC process and how it works when we're requested out of state. At the conclusion of the class, we'll be able to answer any questions the chief or administrator may have to continue supporting current members and how to move forward with getting some of your employees on the team.

The Winning Firehouse: Changing Culture with Expectations 2:00 PM - 3:30 PM

Lead Instructor: Michael Dozier

Firehouse culture is one of the most unquantifiable metrics on how effective a fire department will be. In a time when the minimum standard is often mediocrity, this class will dive into what it takes to create a winning culture inside the firehouse. Using intangible lessons learned serving as captain at one of the busiest firehouses in the southeast, the instructor will lay out 10 expectations for both firefighters and company officers. These simple, straightforward expectations will ensure that a winning culture is cultivated among all members with the ultimate purpose of success around the firehouse and on the fireground. This class is suitable for all members from probie up to fire chief.

One Percent – Use in Wisely or Lose It

2:00 PM - 3:30 PM

Lead Instructor: Jeff Oswald

South Carolina Fire Departments receive over \$20 million dollars annually in 1% funds. These funds are meant to be used to benefit firefighters by providing benefits and paying for expenses that the regular department resources will not provide. But there are many regulations tied to these 1% funds. Every year there are departments that are losing their 1% funds because they are not complying with the requirements and regulations. It is very important that your fire department has multiple people who are familiar with the accounting practices and regulations of the 1% funds, so you are not one of those departments that loses your 1% funds. Come join us to find out what you need to know to keep and best use your 1% funds. For those planning to attend this class for information and materials may be found on our site <https://scfirefighters.org/membership/one-percent/>

Friday June 16, 2023

Cultivating Our Cultures to Better Serve & Protect

9:00 AM - 10:30 AM

Lead Instructor: Antoinette Tull

This interactive presentation aims to establish the groundwork for cultivating a workplace that fosters respectful community interactions and promotes a healthier work environment for all.

Topics covered include a thorough examination of human motivation theory, the four stages of psychological safety in the workplace, and the implementation of practical tools for creating a psychologically safe environment. Participants will receive guidance on identifying hidden biases within public service and be equipped with techniques for disrupting them.

Additionally, the presentation will address the impact of discriminatory behaviors on agencies and communities and explore what it means to be a Responsible Ally in the 21st century.

This session is highly recommended for sworn officers and professional staff seeking to acquire practical strategies for engaging in respectful interactions with others.

Voodoo of Natural Gas

9:00 AM - 10:30 AM

Lead Instructor: David Bullard

Firefighter training typically lacks a significant amount of training on natural gas incidents. The missing information can seem like voodoo until the firefighter is exposed to the concepts and proactive practices of natural gas leaks. Being a high frequency event for fire response, the ability for a fire department crew

or hazmat team to play a significant role in preventing a catastrophic event is huge. This course will use case studies, scenarios, and interactive discussion to enhance response and mitigation of natural gas emergencies.

The Two-Thirds

9:00 AM - 10:30 AM

Lead Instructor: Chris & Renee Elrod

The Two-Thirds is designed for firefighters and their spouse to attend along with chief officers of departments. Taught by Chris and Renee Elrod, who have spent their entire marriage in public service, they have learned through personal experience the challenges that the fire service puts on the home-life. The course will look at the importance of investing in firefighter's time away from the fire station (two-thirds) and ways departments can contribute to a healthier home-life. This will aid in retention and future generational recruitment. Couples will be able to recognize that they are not alone with their struggles. One of the goals will be finding ways to turn the difficulty that fire service puts on families into opportunities to grow and strengthen their marriage. Another goal from this course is to enable couples to take ideas back to their home departments and incorporate investing into fire families outside of work. Stronger and more stable fire family units will ultimately result in a better firefighter at work.

Fire Safe South Carolina Orientation

9:00 AM - 10:30 AM

Lead Instructor: Joshua Fulbright & Chris Sewell

Presenters will provide an orientation to the Fire Safe South Carolina program. Starting in 2017, the program in partnership with the S.C. State Firefighters' Association and other united fire service groups has recognized just over a fifth of the state's fire service as of 2021 for their efforts in reducing risk in their community.

The orientation briefing is the first step annually in receiving the Fire Safe SC Community Designation for both past designation recipients and those interested in pursuing the recognition for a first time. Attendance will fulfill the annual requirement of participation in an orientation briefing to the program. Those interested in improving or getting started in community risk reduction should also attend to learn about available resources.

Learning to Lead: The Young New Officer

9:00 AM - 10:30 AM

Lead Instructor: Matthew Going

This program is designed for the newly promoted young officer. You've taken all your classes, and time requirements are met. The exam is over, and you've been called in by the chief. You got the spot as an officer! Now what?

In a short hour, we will dissect what it means to be a young officer in this age of the fire service. It goes well beyond the call of duty for an emergency, as politicking and personnel issues become a daily occurrence. What sort of things are your responsibility? How should you conduct yourself around a new crew? Hear from others in similar situations through the lecture given.

**Recruitment and Retention:
How to Get Good People and Keep Them!**

10:45 AM - 12:15 PM

Lead Instructor: David Hesselmeyer

Over the years, emergency services agencies have been a revolving door. When recruiting members, we can sometimes get many well qualified candidates, and other times we seem to not have much to choose from. Recruiting the right candidate, whether volunteer or career, and keeping them, is vital to meeting the needs of your department. Unnecessary time and money can be spent when having to constantly replace the wrong employee. In this presentation recruitment issues, such as advertising for vacancies, and retention issues such as meeting your members' needs, will be discussed. All the information given will aid agencies in overcoming the proverbial hurdles, leading to the recruitment and retention of good people and decrease the amount of resources spent on the wrong employees.

A Shout Away – Response to an MCI (EMS)

10:45 AM - 12:15 PM

Lead Instructor: Bill Justice

In this program, we will address the differences between MCI and MPI response well as provide an understanding of the SALT, START/JumpSTART triage programs. We will also define the problems that plague large incident responses.

**Bridging the Generational Gap:
Adapting to the Changing Fire Department**

10:45 AM - 12:15 PM

Lead Instructor: Jonah Smith

TikTok. Twitter. Facebook. WhatsApp. What is all that, and what's up with the next generation? Every new generation brings its own new challenges. Bridging the Generational Gap: Adapting to the Changing Fire Department addresses the challenges of the changing fire department employee environment and ways to deal with ensuring employee satisfaction in organizations while dealing with generational differences.

Preventing a Flashover: Surviving a Firefighter Relationship **10:45 AM - 12:15 PM**

Lead Instructor: Sabrina Yaw

Having a first responder spouse isn't for the faint of heart. It's a challenge that few understand yet it also offers unique opportunities to grow as individuals and as a couple. Sabrina Yaw is presenting Preventing a Flashover: Surviving a Firefighter Relationship at Fire-Rescue 2023 to lend a guiding hand when it comes to navigating a relationship with such specific challenges. She will touch upon her own experiences as a wife of a firefighter, how trauma has played a role in her marriage, and how peer support is helping shift the dynamics of the fire family.

Hook Up and Stretch: High-Rise and Mid-Rise Fire Operations **10:45 AM - 12:15 PM**

Lead Instructor: Micah Rains

Fire ground operations on residential structures are the routine fire call that most departments encounter. However, there is a large hurdle when elevation is added within a high-rise or mid-rise firefighting operation. This could be a true high-rise in a downtown district, or it a three-story hotel in a rural area. Regardless, tactics must change to produce the same outcome that is expected on any structure fire. Hook up, make the stretch, search aggressively, and make the citizens the priority.

This presentation covers the basic first due tactics that must be implemented to have a successful outcome during a high-rise or mid-rise incident. It will cover the arrival assignments, high-rise fire tactics, case studies, and basic standpipe operations. Without proactive training for these types of fires, the results could be disastrous. Realistic fire ground training is necessary for the benefit of the citizens, our departments, and our communities.

"Back to the Table," A Mindset for Fostering Healthy Relationships **2:00 PM – 3:15 PM**

Lead Instructor: Amanda Moore

Inspiration, communication, dedication – those are the three principles that Amanda Moore's family lives by. Amanda is presenting "Back to the Table," a mindset for fostering healthy relationships, at Fire-Rescue 2023 to provide tools to improve communication, tips on encouraging those you love, and inspiration on how to build solidarity within the family unit. The goal of the course is lofty but one worth aiming for: learning how to maintain your own identity, support your spouse's profession, all while remaining family centric. Amanda combines years of relationship studies and real-life experiences and breaks them down into tried-and-true methods that have successfully worked for growing a healthy family dynamic.

Truist: Financial Wellness for All

2:00 PM - 3:15 PM

Lead Instructor: Stephanie Sparks

At Truist, our purpose is to inspire and build better lives and communities. We are passionate supporters of our first responders and veterans and provide a variety of personal solutions to help you, and your family, reach your financial goals. Truist is a purpose-driven financial services company, formed by the historic merger of equals of BB&T and SunTrust. We offer a wide range of financial services to include bank accounts, auto and mortgage loans, insurance, retirement planning, and more.

Join us for a special breakout session on financial education to learn best practices on budgeting, saving, credit, retirement planning and estate planning. Your future matters, take a moment to put yourself first! Whether it's what you need today, or plans that are a little further out, receive the personal attention, guidance, and convenience of a Truist Financial Partner.

Strategy and Tactics for the First Due to an Active Shooter/Hostile Event

2:00 PM - 3:15 PM

Lead Instructor: Christine Tonetta

In this day and age, there should be no question that all first responders need to be prepared for an active shooter/hostile event (ASHE). From the earliest active shooter to those most recent attacks, the timeline shows us that these events are happening more frequently and anywhere - from small town, USA to the largest cities of the world. Unfortunately, many volunteer and combination departments do not have the money or time to take a three-day course on an ASHE incident management or integrated response. So, this course was designed with respect to the time of those who want to learn more about active shooter/hostile event response. This lecture-based presentation gives attendees the necessary information to make an educated decision when faced with an active shooter event in their district. They will learn their role in the incident command system, how to integrate with law enforcement and EMS, and the basics of creating a level II staging area. There is little fluff in this class because there is so much information that is always being updated from after action reports, FBI studies, NFPA 3000, and Active Shooter Incident Management training to fill the time. As history has shown us, it does not matter the size of the department, location, or whether you are paid or volunteer, active shooter events do not discriminate, and we need to understand what needs to be done when it happens to us.

Training Today for Tomorrow's Fireground

2:00 PM - 3:15 PM

Lead Instructor: Scott Feather

The fire service operates on best practices backed by science. Scott Feather

at Fire-Rescue 2023 is presenting Training Today for Tomorrow's Fireground, a lecture focused on how to embrace the fire service culture while using science and technology to our advantage. Attendees will look at initial instructions of new members to train the current staff. This course is for anyone with a passion for the fire service, a desire to pass on the traditions started long before us, all while encouraging educated and aggressive firefighters.

First Due Response to Rail Emergencies

2:00 PM - 3:15 PM

Lead Instructor: Jeff Simpson

South Carolina has its fair share of railroads – and, in turn, its fair share of railroad accidents that first responders need to prepare for. At Fire-Rescue 2023, Jeff Simpson will provide guidelines for responding to railroad emergencies in his First Due Response to Rail Emergencies presentation. The interactive lecture will provide a proactive approach for developing a prepared plan to manage complex freight and passenger railroad emergencies.

One Percent – Use it Wisely or Lose It

2:00 PM - 3:15 PM

Lead Instructor: Jeff Oswald

South Carolina Fire Departments receive over \$20 million dollars annually in 1% funds. These funds are meant to be used to benefit firefighters by providing benefits and paying for expenses that the regular department resources will not provide. But there are many regulations tied to these 1% funds. Every year there are departments that are losing their 1% funds because they are not complying with the requirements and regulations. It is very important that your fire department has multiple people who are familiar with the accounting practices and regulations of the 1% funds, so you are not one of those departments that loses your 1% funds. Come join us to find out what you need to know to keep and best use your 1% funds. For those planning to attend this class for information and materials may be found on our site <https://scfirefighters.org/membership/one-percent/>

Building Your Leadership Resume: "Developing the legacy that will outlast you."

2:00 PM - 3:15 PM

Lead Instructor: Douglas Cline

Are you an individual who wants to be a leader? Are you a current officer in Fire, Rescue or EMS? Are you an officer who wants to be a great leader? Are you a leader who desires to be used for great purposes to effect lasting change and to positively influence generations to come?

If you fit one of these questions, then you have found the class you have been looking for. You will not want to miss this high energy-high impact program as Chief Cline talks from a leader's perspective about investing in your most valuable resource, overcoming insecurities, making situations better, earning true respect

and leading dynamically and intentionally utilizing concepts that are tried and true. You will not want to miss this cutting-edge program as a current or future officer as it will help guide you toward becoming a selfless results-driven leader, whose impact on others will develop a legacy that will long outlast you.

Saturday June 17, 2023

Creating a Culture of Retention in a Volunteer Fire Department 1:30 PM – 3:30 PM

Lead Instructor: Richard Ray

The volunteer fire service is a true gem of the service. However, over the past few years the volunteer side has seen a decrease in the number of firefighters that are serving. The reasons for the decrease are many and numerous volunteer fire departments have focused on recruitment. However, the best recruitment tool lies in the department's ability to retain members. How well does your volunteer department retain its membership? What type of culture has been created? This class is designed to help volunteer fire departments evaluate their current culture, provide some tips for improving culture that will help with retention, and how a positive culture is the lifeline of the organization. The skills learned can be applied in the fire station and on the fire floor. The practices and concepts taught are effective, inexpensive, and can be applied immediately.

Rainbows and Rabbit Holes

1:30 PM – 3:30 PM

Lead Instructor: Angie Stewart (SCFAST)

Psychological trauma has a unique way of throwing us into an alternative world full of unknowns, loss, and confusion. Dorothy and Alice's journeys have a similar parallel to what each of us may encounter when thrown into this strange land. These ladies will allow us to explore what that journey looks like without hitting any triggers. During this journey, we will explore how to grow and successfully navigate that new-found world and ways to navigate it to get back "home".

The Truck Company Chauffeur (Setting Up for Success)

1:30 PM – 3:30 PM

Instructor: Ryan Murphy

A structure fire is dispatched, and you are driving the truck! Are you arriving on scene and just parking the apparatus or are you positioning it? Out of all the units on the fire ground, the truck company has the least room for error. Knowing your truck is not only crucial for appropriate positioning, but also for proper operation. This class will cover straight stick and platform aerial apparatus including stabilizers, controls, forces, loads, overrides, access points, master streams, setup tips/techniques and more! Students will leave the classroom

with a better understanding of the capabilities and limitations of different ladder trucks and will be given multiple ways to improve their setup and operation techniques on the fire ground.

Leadership Forged in Fire

1:30 PM – 3:30 PM

Instructor: Thomas Tardo

In this course we bridge the gap from military leadership to emergency service leadership with lessons learned and proven battle tactics. Military leadership is defined as the process of influencing others to accomplish the mission by providing purpose, direction, and motivation. Our goal is to apply methodology to fire, police, and EMS agencies to create winning teams! Topics include leadership as a process of influencing people, being a good dude, leader attributes and competencies and much more.

Not Your Garden Variety Fire:

1:30 PM – 3:30 PM

Operations in Townhomes, Condos, and Garden Apartments

Instructor: Kevin Manhardt

With rapid changes to today's socioeconomical landscape and the rapid growth of suburban communities, we are seeing more Americans forego the white picket fence to take up residence in a multi-family occupancy. These buildings are also following today's trends in modern construction, creating hazards and operational difficulty for fire departments. This program provides a tactical insight into operations in garden-style apartments, condominiums, and townhomes. We will go into building construction, tactics and incident management, as well as many other important tidbits that will make your next fire a success. Fires in these types of residences pose a high life hazard and may be some of the toughest fires we may face as the modern fire company.

B.O.S.S. Is A Four-Letter Word (EMS)

1:30 PM – 3:30 PM

Instructor: Mike Grill

B.O.S.S. Is A Four-Letter Word – Bully. Overbearing. Self-centered. Stubborn and resistant to new ideas. Do these words describe the person supervising you? Or might they describe your own actions as a supervisor? Studies show you spend more time with your supervisor and co-workers than you do with your spouse and children. Since we all have enough stress to deal with on the emergency scene, why would we want to work in an environment where unnecessary stress is created because of poorly trained and inept leaders? During this presentation, you will quickly be able to identify the differences between the two and understand why it is critical to eliminate bosses and replace them with leaders: people who recognize the importance of serving and those they supervise.

INSTRUCTOR BIOGRAPHIES

Vincent Bettinazzi

Vince Bettinazzi joined the Myrtle Beach Fire Department in 2007. He currently holds the rank of battalion chief and is assigned as a shift commander on C-Shift. Bettinazzi is a member of the Myrtle Beach Fire Department's Ocean Rescue Team as a certified USLA lifeguard. He completed the NFA's Managing Officer Program in 2016, and recently obtained his Chief Fire Officer Designation from CPSE. Bettinazzi is a contributor for FireRescue1.com and is a co-host on the "Beyond the Stretch" podcast.

Chad Beam

Chad Beam began his career as a Firefighter/Paramedic in 2005 with the South Greenville Fire District and Pelzer Rescue Squad. Chad later went to work for Greenville County EMS where he served as a Paramedic, FTO, and Rescue Technician serving on both the Greenville County Technical Rescue Team as well as Hazmat Team. Chad moved from South Greenville FD after nearly five years to Fountain Inn Fire Department where he has served for the past 12 years. Chad joined SC Task Force 1 in 2013 as a Medical Specialist and now serves in the administration of the team. Chad is one of two Section Chiefs over Emergency Response for SC State Fire. SC State Fire Emergency Response manages the Firefighter Mobilization Program, SC-Task Force 1 (Type I US&R Team), and the SC Helicopter Aquatic Rescue Team (SC-HART). Chad earned his bachelor's of Emergency Services Management from Anderson University and Master of Public Administration from Clemson University. Chad is also a graduate for the 2018 Leadership Institute from the SC Firefighters Association. Chad is married to his wife Brooke and they have two daughters.

David Bullard

David is a 24-year member of the fire service and currently serves as a lieutenant and HAZMAT training officer with the Columbia County Fire Rescue (Ga.) and a Firefighter with Grovetown (Ga) DPS. In addition, he serves as President of the Board of Directors for the Georgia State Firefighter's Association, National Volunteer Fire Council State Director, Georgia Pipeline Emergency Response Initiate Board of Directors, NFPA's Working Group on Flammable Refrigerants, and was Secretary of IFSTA's Pumping Apparatus Driver Operator 3rd Edition Curriculum Committee, Pipeline Emergencies 3rd Ed Curriculum Committee, contributor to the "Training Officer's Desk Reference," The Lavender Ribbon

Report, and development of rail response training for TRANSCAER and PHMSA's Pipeline Response Toolkit. As an active instructor for the Georgia Fire Academy and Georgia EMS Association, David is constantly engaged with teaching live fire, leadership, HAZMAT, and Farm Machinery Extrication. Involvements with the NVFC include a member of the Health, Safety, and Training Committee, Training Branch Director, HAZMAT Committee, alternate delegate for Incident Management and Fire Officer NFPA Standards, and representative to Underwriter's Laboratories Live Fire Fuels Research Panel.

Douglas Cline

Douglas Cline, Assistant Chief of the Professional Development with Horry County Fire Recue. He is the Executive Editor for The Fire Officer.com, Contributing Editor to Carolina Fire Rescue Journal and Executive Director for the Command Institute in Washington D.C.

A 44-year student of fire and emergency services. Chief Cline is a highly published author of articles, blogs and textbooks for both Fire and EMS. As a Chief Officer, Cline is a distinguished authority of officer development and has traveled internationally delivering distinguished programs on leadership and officer development. He also has a diverse line of training videos on Leadership, Rapid Intervention Team Training, Vehicle Fires, Hose Line Management, Emergency Vehicle Operations and Fire Ground Safety and Survival.

Cline, a retired Fire Chief, is a Level III Fire Instructor, National Fire Academy Instructor and an EMS Instructor. Chief Cline is a Past President of the South Carolina State Association of Fire Chiefs, Past President of the International Society of Fire Service Instructors (ISFSI), Past President of the Southeastern Association of Fire Chiefs (SEAFIC), a member of the South Carolina and North Carolina Society of Fire and Rescue Instructors. Cline serves as a National Fallen Firefighters Foundation (NFFF) South Carolina State Lead Advocate for Everyone Goes Home, served on the FEMA Assistance to Firefighters Act Grant criteria development committee, Past member of the Congressional Fire Service Institute (CFSI) National Advisory Committee, NFAAA National Fire Academy Alumni Association Executive Director, Member of the Board of Trustees for the National Fire Heritage Center, and a peer reviewer for the Fire Act Grants.

In 1999, Cline was honored by the International Society of Fire Service Instructors (ISFSI) by being awarded the prestigious George D. Post International Instructor of the Year. He holds a Bachelor's Degree in Social Services with a Minor in Education from Concord University. He is also holds a CPSE Chief Fire Officer Designation (CFO).

Chief Cline has been actively involved with the fire dynamics research conducted by ISFSI and National Institute of Standards and Technology (NIST). As a Strategy and Tactics theorist he has worked to help translated the research data into cutting edge operational theories, methodologies instructional programs and fire ground tactical operations focused on the Modern Fire Environment. Chief Cline is the executive producer of Fire Engineering's "Fire and Training Blog Talk Radio show and "The Chief's Trumpet", the official Blog Talk Radio show for Thefireofficer.com.

Kevin Crosby

Kevin Crosby is a Battalion Chief (Chief Medical Coordinator) with the Greenville City Fire Department and is a 20+ year veteran of emergency services, with over 16 years of career fire service experience. Kevin holds an MBA in Public Administration from Columbia Southern University, the Chief EMS Officer designation from the Center for Public Safety Excellence, is a graduate of the 2018 South Carolina State Firefighters Leadership Institute and has been a NREMT Paramedic for over 15 years. Presentation experience includes the Center for Public Safety Excellence Conference and the SC Fire Service Improvement Conference. Kevin has a passion for teaching and continuing education and is committed to providing high quality training to all of his students. Kevin serves on multiple committees in his county and at the state level, including the South Carolina State Firefighters Associations EMS Committee and chairs the Greenville County Fire Chiefs Associations EMS Committee.

Aaron Dix

Aaron Dix is the Executive Director for Prisma Health Emergency Medical Services and Patient Flow. Prisma Health operates a large EMS agency providing 911, critical care, EMD, mobile integrated health, ALS, and BLS services throughout the Upstate and Midlands of SC. In addition to his responsibilities at Prisma Health, Aaron is a Fire Commissioner for Clear Spring Fire Rescue and serves on the Executive Board of the South Carolina EMS Association.

Michael Dozier

Michael Dozier is a career captain with Horry County Fire Rescue and writes the fire service blog "The Company Officer." Formerly a member of Loris Volunteer Fire Department, he has been in the fire service since 2006. He spent 4 years assigned to the HCFR Training Division serving as Lead Rookie School Instructor and is currently serving as House Captain on Squad 1 in Socastee. His firehouse responds to 7,000+ incidents per year. He was awarded the Paul W. Risher Jr Award in 2015 as South Carolina Academy Certified Instructor of the Year. He holds a bachelor's degree in Fire Administration and a master's degree in public administration from Columbia Southern University. He is passionate about company officer leadership and firehouse culture.

Chris and Renee Elrod

Chris and Renee Elrod have been serving in fire, EMS, or law enforcement since they were each 18 years old. Combined they have been public servants for over 45 years but only the past several years have they started seeing the importance of investing more into family instead of careers. They have built their family around a "shift schedule" and done most family decision making in parking lots. They have been married for 16 years and have experienced many bumps along the marriage road. Their goals are centered around serving others,

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Exhibitor Check-in

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sharing both good and bad experiences, and hope that others can learn from their broken road. They have 3 boys, reside in Pickens, SC, and are active in their church. Currently, Chris is the Fire Chief at the City of Pickens Fire Department and Renee enjoys cooking and serving others. Renee is also finishing up her master's degree in clinical Mental Health Counseling.

Scott Feather

Scott joined the fire service in 1992 as a volunteer in Tennessee. Scott then spent eight years in the United States Air Force as a firefighter before joining Colleton County Fire-Rescue in 2001. Scott joined the department as a Firefighter/EMT and rose through the ranks as an Engineer/Paramedic, Lieutenant/Paramedic and Captain/Paramedic. Scott currently serves as the battalion chief in charge of fire training, developing and delivering in-house curriculum to career and volunteer members. He creates a yearly training schedule that covers firefighter and special ops training and coordinates request classes to be held in-house through the South Carolina Fire Academy. Scott, awarded twice for valor, is an adjunct instructor at the South Carolina Fire Academy and has led CCFR's Explorer post since its inception in 2007.

Josh Fulbright

Josh Fulbright serves as the CRR Chief with SC State Fire in the Office of State Fire Marshal where he leads a team tasked with fire and life safety data analysis, curriculum coordination, and outreach. He coordinates statewide CRR through the Fire Safe South Carolina program, manages fire fatality research, and serves with the Palmetto Incident Support Team. Nationally, he serves as Team Lead for Vision 20/20 Technical Advisors, SC Representative to the NFPA, Vice-Chair to the NFPA Education Section, and as an NFA Contract Instructor.

Matthew Going

Matthew Going started his career in the fire service in 2013 as a volunteer at Due West Fire Rescue while attending Erskine College. He continued his career at Walhalla and Salem fire departments in Oconee County while attending graduate school, working his way to the rank of engineer. Moving to the Lowcountry in 2017, he dabbled in different career fields as a crisis counselor and police officer while working part-time for the fire service. Two years later, in 2019, he returned to the fire service and currently serves as a career captain/EMT with Dorchester County Fire Rescue. Matthew serves on the Special Operations Team at DCFR and also on South Carolina Task Force 1 as a Water Rescue Specialist. He earned two master's degrees from Clemson University in Mental Health Counseling. He and his wife, Kyndal, happily reside in Moncks Corner, SC.

Patti Graham

Patti was born to a father that dedicated his life to serving others, with a passion

for the fire department and the community. Unfortunately, he was killed in 2008 while serving others. Wanting to carry on the tradition, Patti decided to follow in her father's footsteps. Since her dad's passing in 2008, Patti has gone through training with the Sumter County Fire Department and is now a volunteer firefighter. She trained and became an assistant Chaplain for the department. She also serves on the SC Firefighter Assistance and Support Team (FAST). Her involvement continues to grow around the state.

It warms her heart to hear from others and know that her father is proud to watch her grow and continue his legacy.

Patti is married to Steve Graham, Chief of Boiling Springs FD. She has four children and five grandchildren.

Mike Grill

Mike Grill, MS, NREMT-P; is the former EMS Regional Program Director for Centura Health's South Denver EMS Team in Denver, Colorado. Mike retired from the Sierra Vista Fire (AZ) Fire Department in 2007 after 23 years of service. Active in the Fire/EMS service since 1985, he has authored numerous articles for EMS and Fire trade journals. Mike has co-authored three textbooks – Fire Service First Responder, First Responder Resiliency and A Community of One: Building Social Resilience. In 2003 Mike joined the Vida Care Team and co-created the education materials for the EZ IO, awarded innovative medical product of the year 2008 by the Wall Street Journal. In 2012 the Emergency Medical Services Association of Colorado recognized Mike as Colorado's EMS Executive of the Year. Mike has presented at over 200 fire/EMS conferences in both the United States and Canada.

David Hesselmeier

David Hesselmeier began his emergency services tenure in 1997. He holds certifications as a Firefighter, Paramedic, Rescue Technician, Certified Emergency Manager, along with many others. He graduated from East Carolina University in 2004 with a Master of Public Administration. David is the President/CEO of On Target Preparedness, a full-service emergency services consulting firm, and is also an adjunct professor at Campbell University in their Homeland Security program. He serves with the Buies Creek Fire Department in North Carolina.

Joshua Jordan

Joshua Jordan is the Division Chief of Training for Clarendon County Fire Rescue. He joined the fire service in 2008 and has served as a firefighter, engineer, company officer (career and volunteer), and now as a chief officer. He is a volunteer company officer for the City of Manning Fire department and also an adjunct instructor for South Carolina State Fire. He has served on both all career and combination departments. He is a graduate of the 2020 SCSFA Leadership

Institute. He is a current student at Columbia Southern University. He serves on the SCSFA Training and Education Committee and the State Fire School Advisory Board.

Bill Justice

Deputy Chief-Special Operations EMSA
Associate Director -University of Oklahoma
Department of Emergency Medicine
Center for Pre-Hospital and Disaster Medicine

Bill is a frequent educator at regional, national and international conferences. His user-friendly approach to emergency management topics provides a relaxed and interactive atmosphere for all participants. His background has spanned a 40 + year career in fire-rescue, EMS and law enforcement. He is currently a TEMS Operator/Instructor for the Oklahoma County Sheriff's Department, Oklahoma Highway Patrol and US Marshals Task Force.

Kevin Manhardt

Kevin Manhardt currently serves as the captain of Squad Company 8 for Horry County Fire Rescue, in Myrtle Beach South Carolina. Kevin is a graduate from Eastern Kentucky University's Fire Protection Administration program and a current member of SC-TF1. He believes in a diverse background to be a well-rounded fire officer. Kevin holds passion for both engine company operations and marine rescue. During his time at HCFR, Capt. Manhardt participates in the department's Honor Guard, acts as an adjunct recruit school instructor, and helps lead the department's Marine Division. He holds a plethora of fire service certifications from both the state and national levels, including the National Fire Academy. Kevin is the president of the SALTWATER FOOLS and calls Myrtle Beach home with his wife Allison.

Amanda Moore

With a bachelor's degree in Criminal Justice and a successful business owner since 2006, Amanda is COO of Firehouse Vigilance & The Weekly Scrap and Co-Founder of Fire Life Together: Preventing a Flashover LLC. Amanda has recently added to her time by taking on a role within the Oklahoma City Fire Department Peer Support Family Division, which was established in January 2022.

Married to her firefighter husband since 1996, Amanda has been a part of the fire family from the minute her husband, Corley hired on back in 1997. While Corley was learning to become a better, more effective leader and climbing the ranks in the fire department, she was right there alongside him—new recruit to battalion chief and everything in between.

Once a dedicated and proud stay-at-home mother who raised three kids to now a proud mom of grown adults, Amanda has experience and understanding regarding the importance of a healthy and solid family structure, all the while maintaining a busy life schedule.

Michael C Morash

Mike began his career in 2003 in the South Florida area as a Field Representative. In he was promoted to SR. Field Representative. In 2014 Mike was promoted to Manager, which includes PPC and the CRS Flood Program. Mike is a committee member of the PPC Technical Team, Alternative Water, Class 1 Review and the PPC Mentor Teams within ISO. Mike has conducted presentations across the country for local and state partners and has presented at Fire Rescue international and FDIC. Prior coming to ISO, Mike served in law enforcement in NY and FL.

Ryan Murphy

Ryan Murphy is a Firefighter-EMT with the Myrtle Beach Fire Department, currently assigned to Truck Company 6. He has 14 years of fire service experience, serving as both a paid and volunteer firefighter. He has served on several specialty teams including SC-HM2, SC-TF1, MBFD Ocean Rescue and is also an instructor with Truck Company Ops. Ryan is dedicated to truck company training and is excited to pass on his knowledge.

Adam Oleszkowicz

Adam Oleszkowicz is a 15-year veteran of the Myrtle Beach Fire Department after relocating from Dearborn Heights, Michigan. He is a lieutenant assigned to Fire Station 1, where he splits time staffing Rescue 1 or Engine 1. He possesses a passion for company level training and is a core instructor for both Myrtle Beach Fire Department's ACO Program and Recruit Schools. He is a student at Coastal Carolina University and is majoring in Middle-Level Education as he intends to become a schoolteacher in the future. Adam has served as the volunteer run director for Myrtle Beach's Stephen Siller Tunnel to Towers Foundation 5k since 2018. Adam would like to thank his wife Leslie as well as his three children David, Hannah, and Kaitlyn for continuing to support him in the fire service as he continues to instruct and attend conferences to improve his job knowledge.

Jeff Oswald

Jeff was born in Columbia, SC but currently resides in Lancaster, SC. He received his associate degree in engineering graphics technology from York Technical College. He is a father to two amazing daughters, Michaela and Megan. Outside of work Jeff loves to hunt, garden, work out, and any outdoor activities.

Jeff worked for Joslyn Clark Controls for 21 ½ years in the Engineering Department where his responsibilities included sheet metal design and programming, creating electrical schematics, and generated bills of materials for product lines. In 2008, he entered into the SC Fire Service when he joined Elgin Volunteer FD in Lancaster, SC where he served under the leadership of the late Chief Dennis Cauthen. Jeff served on several committees and was also their treasurer. In 2013, he joined the Lancaster City FD where he is currently an active member. Jeff is also a member of the Track Services Team at Charlotte Motor Speedway and Darlington Raceway for NASCAR and track events.

In January 2010, Jeff was hired by the South Carolina State Firefighters' Association as the One Percent & Member Services Coordinator. He serves as the central point of contact for all member fire departments regarding issues related to the Firemen's Insurance & Inspection Fund (1%). Jeff also serves as the liaison for the State Supervisory Committee and the Finance & Audit Committee.

Micah Rains

Micah Rains is a 16-year veteran of the fire service and is currently assigned as a lieutenant on Engine 4 at Greenville City Fire Department. He serves as one of the shift training officers in his department and teaches recruit classes, leadership courses, and several S.C. Fire Academy classes. Additionally, he is a member of the S.C. Task Force 1 USAR team and serves in the state as a subject matter expert in the development of firefighting curriculum. Micah has taught at many conferences including the Metro Atlanta Fire Conference, South Carolina Fire Rescue Conference, and the Company Officer Academy.

Along with this experience, Rains has been an instructor in the Fire Science Program at Greenville Technical College and operates Palmetto Fire Tactics. He has also been part of the research and development of the Greenville City Fire Department's high-rise procedures and teaches high-rise classes throughout the State of South Carolina and at regional fire conferences.

Richard Ray

Richard Ray, a 30-year veteran of the fire service, has both volunteer and career experience. He is a member of the Creedmoor Vol. Fire Dept. (NC) where he is a captain. He is also a career firefighter with the Durham Fire Dept. (NC) where he is a battalion chief. He instructs on a national level and has written for Fire Engineering Magazine. He is a member of the UL FSRI Residential Home Size-Up and Search & Rescue Operations Technical Panel.

Chris Sewell

Chris Sewell is the Senior Deputy State Fire Marshal for Education with the Community Risk Reduction (CRR) team at SC State Fire. The Education section compiles and distributes standardized fire and life safety information and resources to meet the needs of the general public, the fire service, partnering agencies, and State Fire. The Education section supports statewide fire and life safety data analysis and outreach efforts. Chris also develops, coordinates, and instructs Quarterly Fire and Life Safety Training and leads statewide efforts with the Sound Off with the Home Fire Safety Patrol program, involving both fire service and public stakeholders. Chris coordinates training with CRR and Code Enforcement Section Chiefs to manage, plan, develop, and deliver consistent risk reduction training statewide. In addition to his role on the CRR team, Chris serves on the Community Loss Education and Response (CLEAR) Team, researching fire-related fatalities.

Jeff Simpson

Jeff Simpson is a 38-year veteran of the fire and EMS service is a past chief of Salisbury (MD) Fire Department. He holds progressive degrees in engineering, management and public administration and is certified as a Virginia state adjunct instructor, FEMA level safety and command officer and is the former training chairman of the Central Virginia Type 3 All Hazards Incident Management Team. He currently sits on the American Military University Industry Advisory Council and advises on their Emergency Management, Fire Services and Disaster Preparedness curriculums. Simpson lectures nationally including for the IAFC on handling emergencies involving firefighter survival, industrial emergencies, and has taught FDIC and Firehouse Expo HOT and conference sessions on the same topics. Simpson has written many articles for Fire Engineering and FireRescue magazines and is a 2006 Governor's Award Finalist for Excellence in the Virginia Fire Service.

Jonah Smith

Jonah Smith grew up in Richmond, VA where his exposure to the fire service began in the Church Hill area of the RVA with some of the best firefighters in the city. Jonah attended the University of South Carolina for both a bachelor's and master's degrees and started with the Columbia Fire Department in 2003. After a few years, Jonah pursued a career with the Charlotte, NC Fire Department where he began in 2005. He served as a captain from 2010 to 2021 serving on engine companies on the city's south side. He is currently assigned as a battalion chief on B Shift. Additionally, since the day he received his certifications in 2003, he has volunteered with departments including the Lexington County Fire Department and Columbia Fire Department. Currently he serves as a firefighter with the Indian Land Fire Department in South Carolina. Jonah is an 8-time FDIC instructor and has presented at numerous conferences to include Firehouse Expo, Fire Rescue International, South Carolina Fire Rescue, Metro Atlanta Firefighters Conference, and the South Atlantic Fire Rescue Expo. He is married with 2 children.

Stephanie Sparks

Stephanie has over 15 years of expertise in the financial services industry. She currently directs the Truist Financial Wellness program for the South Carolina Region and is based out of Myrtle Beach. She is a graduate of Georgia Southern University. Stephanie is very passionate about veteran and first responder initiatives. She is the SC SERVE Regional Chair, the Truist Business Resource Group which supports emergency responders and veterans' engagement. Stephanie, her husband Chris, and their fur baby Ela will welcome a little boy this summer. She enjoys going to the beach, gardening, and visiting family.

Angie Stewart

Angie Stewart is a firefighter / paramedic with 31 years of experience in the medical field and 3 years as a firefighter. She has been a coordinator with SCFAST (South Carolina First Responder Assistance and Support Team) since 2015. SCFAST was the first all-volunteer first responder team in the nation.

In 2016, after seeking professional help for work related issues, she was diagnosed with PTSD, anxiety, and depression. Her clinician empowered her with homework and tools where her focus is now on PTG.

As a peer for first responders, we often heard "they (clinicians) don't understand what we do". Wanting to give back to the clinicians that help with responders, she co-founded "Mile in Our Boots" clinician academy. Our first academy was in 2022. From our research, we could not find another academy like this for clinicians in the nation! This academy focuses on the four professions that make up our first responders (Fire, EMS, Law Enforcement, and Communications / dispatchers) and puts the clinicians through scenarios that will give them a sense of relevancy to those responders when they are in the clinicians' office.

Thomas Tardo

Thomas Tardo is a 17-year Veteran in the Fire Service and currently assigned to Greenville City Fire Department Quint 2 and serves as lieutenant at Tyger River Fire Department. Serving as a Section Leader and HQ Platoon Sergeant in the 2/508th Parachute Infantry Regiment, 82nd Airborne Division, prepared Thomas for leadership in emergency services. With 2 combat deployments to Afghanistan, Thomas held an additional duty as FOB lightning fire chief where he stood up the fire brigade and was an US Adviser for the 203rd Afghan Corps.

Thomas is the owner / operator of Valkyrie Tactical Solutions, LLC. Thomas currently serves as the President of the SC Society of Fire Service Instructors and Coordinator for the Greenville City 9/11 Memorial Stair climb.

Christine Tonetta

Christine Tonetta is the B-shift captain and training officer for Millville (NJ) Fire Department. She also is an administrator and instructor for Cumberland County (NJ) Fire Academy and the Active Threat/RTF Chair for NJ Fire Threat Task Force - South. With 25 years of service in fire and EMS, she has worked on both the volunteer and career sides of public safety. She currently has an AS degree in fire science and is working on a BS in Organizational Leadership.

Ethan Tucker

After 13 years as a career firefighter, Ethan Tucker has worked in districts that range from small rural departments to large metropolitan departments. Most of his career has been spent on the truck company, an opportunity for him to become lead instructor for truck company ops. Ethan's hopes are to learn and pass on lessons learned like others have done for him.

Antoinette Tull

Antoinette has been a certified human resource professional and Facilitator for over 20 years. As an accomplished Chief Human Resources Officer (CHRO) in public safety; she delivers comprehensive HR-centric facilitations designed to address the workforce challenges uniquely specific to law enforcement agencies; fire service, and emergency communications personnel. Under her leadership at the Richmond (VA) Police Department, minorities represented 40% of the sworn population, solidifying RPD as the largest, most inclusive law enforcement agency within the state of Virginia. Additionally, under her tenure, as the national average for sworn females in law enforcement trended around 11%, Antoinette and her team ensured the departments' sworn female population trended between 20-22%, almost double the national average. She also created the first LGBTQIA+ community liaison within the state. These successes, and others, fueled her desire to replicate these strategies with other agencies across the nation and have laid the foundation for her public speaking career.

Her most popular engagements include; Keynote Speaker -Creating Inclusion within Public Safety, powered by the (IPAC) International Personnel Assessment Council Conference, San Diego, CA; Panelist & Presenter- Promising Practices in Police Retention, powered by (IACP) The International Association of Chiefs of Police-Chicago, IL; Presenter - Inclusive & Diverse Talent Acquisition for 21st Century Public Safety, sponsored by the City of Fayetteville, NC; Building Cultural Competencies to Better Serve & Protect, sponsored by the City of Casper, Wyoming; Social Media Madness and Backgrounds Done Right, sponsored by the Virginia Department of Fire Programs; Is Bias Hiding in Your Hiring Process @ The Bending the Arc towards Inclusion Conference, sponsored by the City of Charlottesville, VA; Assessment Center Best Practices @The Innovations in Law Enforcement Leadership Conference powered by Insight Exchange Network, San Francisco, CA; and Creating Opportunities thru Closed Doors, sponsored by the City of Nashville, TN.

After studying Human Resource Management at the University of Richmond in 2003, Antoinette obtained her professional designation in HR (PHR). In July 2016, she obtained her SHRM-CP and achieved her Human Resources Project Management certification (HRPM) in January 2017. In May 2021, she obtained her Diversity Equity

& Inclusion (DEI) certification from the University of South Florida-Muma College. Since resigning from her role as the HR Division Chief for the Richmond (Virginia) Police Department, where she served as HR Chief for over 14 years, Antoinette relaunched her boutique HR consulting firm, HURTLE, LLC, to focus specifically on HR training and development of forward-thinking public safety agencies and people.

Seth Vaughn

Seth is a Sr. Field Representative in the Community Hazard Mitigation Services division of the Insurance Services Office. Seth has been with ISO for over 20 years. Prior to joining ISO he served both as a volunteer and career firefighter, and is currently a volunteer firefighter and NREMT with Pelham Batesville FD in Greenville and Spartanburg Co. SC. Seth has had the opportunity to serve on multiple special projects and assignments with ISO including working with the alternative water team and mentoring team. These teams have been vital in developing ISO standards across the country and training and mentoring other field representatives across the country for employee development as well as consistency of the PPC grading process

Sabrina Yaw

Sabrina Yaw, wife of Major Dane Yaw (Oklahoma City FD) and mother to two daughters, started her career as a therapist focusing on addiction counseling, parenting, and marital counseling. While her early career focused on that of the mental health of others it did not stop there. She spent later years directing a life changing camp in Cleveland County, OK for children who have experienced relational trauma. Alongside directing the camp, she was a Family Advocate for Child Abuse Response Team. Since then, she has taken her 27 years of experience as a wife of a first responder helping families, partners, and spouses of firefighters manage the stress, trauma, and unique situational experiences that come with that of a family of a first responder. After raising her two children, Sabrina was the Vice President for an International Non-Profit that focused on medical aid, education, and resources in West Africa. With Sabrina, it does not stop there; she is currently the Coordinator for the OKC Fire Department Peer Support Family Division. While her current career is Chief Operations Officer for a software development company, Sabrina's selfless character and incredible leadership has allowed her to continue her passions for families by helping the OKC Fire Department and surrounding Fire Departments in co-founding Fire Life Together: Preventing a Flashover, an organization that encourages the importance of building family structure and tools to prevent flashovers in relationships along the way.

2023 Fire - Rescue Exhibitor List

Exhibitor_Name	Booth(s)
911 Fleet and Fire Equipment	1233
AADVANTAGE LAUNDRY SYSTEMS	3316
AEST FIRE & SAFETY	3113
Air Cleaning Specialists, Inc.	108
Air Methods-LifeNet/LifeStar	3116, 3118
ALL 4 Heroes	3507
American Red Cross Palmetto SC Region	3512
AMK Services	110
Anderson fire & safety	3515
Atlantic Emergency Solutions	823, 831
Axemen MC	3104
Axon	3201
Burn Foundation of America	3106
Carolina Fire Equipment	801
Char-Meck Diversity, Equity and Inclusion Conference	3504
Cintas	3718
Columbia Southern University	3105
Communications International	3100
CPM FEDERAL CREDIT UNION	3302
CrewBoss	112
D R Reynolds Co, Inc.	3706
Dragon Fire Gloves	126
ESO	3415
F.I.E.R.O. (Fire Industry Education Resource Organization)	3502
Ferno	839
Fire Facilities	3202
Fire Safe Assocites LLC	106
Fire Safe SC	3613
Fire Station Outfitters	3312
FirePrograms Software	3304
FirstNet, Built with AT&T	3103
Fisher Sportswear	124
Fitness Forums	3513
Fleettalk by Rock Communications	3206
Freedom Fitness Equipment	3318
Get Hosed Apparel	3519

2023 Fire - Rescue Exhibitor List

Global Medical Response / Med-Trans Corporation	3517
Global Traffic Technologies / Opticom	3419
Grand Canyon University	3413
Grand Strand Ketamine Centers	3518
Hansen International	739
Higgins Made	3704
HiViz LED Lighting - Hendersonville, NC	3612
Horry County Fire Rescue	3603
IamResponding	3204
IFSTA / Fire Protection Publications	3007
ImageTrend	3214
Ironhouse	3516
JBL Public Safety Group	3306
Kimball Communications, Inc.	3212, 3216
Lesslie Welding and Fabrication	911
Liberty Art Works	122
Lowcountry Firefighter Support Team, Inc.	3712, 3716
Madden & Associates	3219
McKesson Medical-Surgical	3013
MES	3700, 3702
MODERN AUTOMOTIVE	1023, 923
MOTOROLA SOLUTIONS - PALMETTO 800	3503, 3505
Mountain Tek - Technical Rescue Equipment, Inc.	3117, 3119
Myrtle Beach Fire Department	3506
NAFECO	3215, 3314
National Fire Safety Council	3217
Newton's Fire and Safety	3614, 3618, 3616
North American Rescue	3401, 3403
North Greenville Fitness & Cardiac Rehabilitation Clinic Inc	3514
Northwestern Emergency Vehicles	3200
Peach State Emergency Vehicles	731, 631
Pender EMS and Fire, Inc.	3205
Phoenix Fire Apparatus	1031, 1232, 1252, 931
Prisma Health Occupational Health Services	3213
Rhinehart Fire Services	3407, 3405
ROLLNRACK	3114, 3015

2023 Fire - Rescue Exhibitor List

Rusoh, Inc.	128
S.C. State Fire	1201
Safe Air Systems	3300
Safe Industries	233, 223, 333, 323, 433, 423, 623, 723
SALTWATER FOOLS	3607, 3605
Sam Carbis Solutions Group, LLC	3115
SC FAST First Responder Assistance and Support Team	3112
SC Fire Equipment	701
Shatterproof for First Responders at FHE Health	3500
Snap-tite Hose	3617
South Carolina 811	3005
South Carolina DHEC	104
South Carolina EMS Association	3207
South Carolina Forestry Commission	1241
South Carolina IAAI	3203
South Carolina Public Safety Chaplains Association	3606
South Carolina State Association of Fire Chiefs	3107
Southeastern Specialty Vehicles, Inc	1209, 1242
Spartan Fire and Emergency Apparatus, Inc.	201, 301, 401, 209, 309, 409, 611, 601
Stewart-Cooper-Newell Architects	130
Tempest Technology, a Leader Group Company	3600
The Bruner Agency, Inc	703
The South Carolina Burn Center	3602, 3604
Timeless Memories Photography	1251
Truist	3218
Two Crafty Old Goats, LLC	3102
VFIS of SC / CORRELL INSURANCE GROUP	3001, 3003
Victory Steel, LLC	811
Wally's Fire	711
West Broad Apparel Company LLC	3417
WHP Trainingtowers	3501
Will-Burt	1011
Williams Fire Apparatus	803, 901
Williams Fire Apparatus	1001

On behalf of the South Carolina Firefighters' Foundation Directors, I want to thank you for your continued support of the Foundation's mission. We had a successful Golf Tournament again this year to kick off the week here at Fire-Rescue. Thank you to all that donated their time and resources to make it a success. We hope all that came out and played had a good time, and a big congratulations to the winning teams.

We are excited to award several scholarships this week to members of this Association. These scholarships—meant to help ease the financial burden of South Carolina firefighters who are either joining the fire service or improving their skillset—are made possible because of your support of Foundation fundraisers.

The Foundation is hosting a silent auction on the showroom floor to help us support firefighters in this state during their time of need. Check out the items for auction and place your bids on the bid sheets. This auction will run through Saturday at 12 p.m. noon. Driving experiences, collectable items, wine tasting, collectable items, and more are up for grabs.

Thank you again for your support of the Firefighters Foundation!

Jamie Caggiano, Foundation Chairman

Foundation Trustees

Chair, Jamie Caggiano

Billy Gibson | Jeff Burr | Ed Begovich | Travis Smith | Sandee Rogers

BYLAWS UPDATE

Voting members will vote to accept two new by-laws changes during the business meeting on Thursday, June 15, 2023. The changes are minor but require a vote from the voting members present. Voting members must be present during the business meeting to vote on the by-laws changes.

Proposed change 1

The first proposed change to includes adding that the Deputy Director and/or the Executive Director shall approve all expenditures before payment and the Deputy Director and/or Executive Director shall sign all checks. The proposed verbiage is highlighted below.

Constitution

Page 11

Article IV. Duties of Officers and Officials

Section 2. Duties of the Executive Director

E. The Executive Director **and/or Deputy Director** shall approve all expenditures before payment and the signature of the Executive Director **and/or Deputy Director** shall appear on all checks.

Proposed change 2

The second proposed change is to the Installation of Officers, stating that Supervisory and Standing Committee Chairs (Training & Education Committee, Health & Safety Committee, Member Benefits Committee, Strategic Planning Committee) shall be sworn in at the Transfer of Command ceremony during the annual conference. The proposed verbiage is highlighted below.

By-Laws

Page 21

Section VIII. Installation of Officers

Subsection 1. Installation of **Vice Presidents and Immediate Past President Officers**

The installation of officers (**Vice Presidents, Immediate Past President, Supervisory and Standing Committee Chairs**) shall take place at the Transfer of Command Ceremony at the Annual Conference with appropriate ceremonies and officer shall swear to the following oath of office...

MEET YOUR EXECUTIVE COMMITTEE CANDIDATES



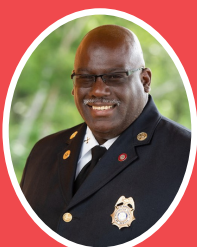
**DEPUTY CHIEF
JASON DENNIS**

Clarendon County Fire Rescue Deputy Chief Jason Dennis, a fire service veteran of over 2 decades, has served on the Association's Member Benefits Committee and currently sits on the State Supervisory Committee. He is a graduate of the Association's Leadership Institute and has experience serving the community in both volunteer and career roles. Reach Deputy Chief Dennis at jdennis@clarendonfirerescue.com.



**CHIEF
SHAUN GADSDEN**

Awendaw-McClellandville Fire District Chief Shaun Gadsden is a graduate of Leadership Institute, past member of the Training and Education Committee, and currently serves on the Strategic Planning Committee. A 20+ year fire service veteran, Chief Gadsden is experienced in both volunteer and career departments. Reach Chief Gadsden at sgadsden@charlestoncounty.org.



**BATTALION CHIEF
RICKIE JENKINS**

Dorchester County Fire Rescue Battalion Chief Rickie Jenkins has been a member of the Association since 1987 and has served the Officers Section as Vice Chair and Chairman. Batt. Chief Jenkins started as a volunteer and serves the people of Dorchester County as the lead of the Fire Marshal Division. Contact Batt. Chief Jenkins at rjenkins@dorchestercountysc.gov.



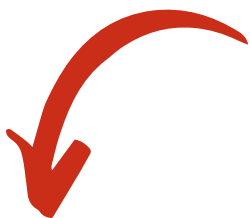
**DEPUTY DIRECTOR
PIERCE WOMACK**

Pierce Womack, Deputy Director of Greenville County Emergency Management, started his journey in the fire service as a volunteer in 2005 and has experience as a dispatcher and fire captain. Deputy Director Womack has served on the By-Laws Committee, and is an active member of SC Task Force 1 and Palmetto Incident Support Team. Reach Deputy Director Womack at pwomack@greenvillecounty.org.





FIRE- RESCUE CHALLENGE COIN



Get your Fire-Rescue
challenge coin at
conference for \$10



Beach Bash

When: Wednesday,
June 14 from 5-8 p.m.

Where: Crocodile
Rocks at Broadway
at the Beach

Who: South Carolina
firefighters and their
families

South Carolina Firefighters
Insurance Services invites you
and your family to its
Beach Bash at Crocodile Rocks
at Broadway
at the Beach!

We hope to see you as we
celebrate another great year
of Fire-Rescue with fellowship,
music, and giveaways.

Dinner and drinks are on us.



EXPLORER & JR. FIREFIGHTER COMPETITION

- FRIDAY, JUNE 16 AT 1 P.M.
- MYRTLE BEACH CONVENTION CENTER



FIRE-RESCUE CONFERENCE

ALLIGATOR ADVENTURE WOULD LIKE TO EXPRESS OUR
APPRECIATION BY OFFERING THE FOLLOWING:

**1/2 OFF FOR FIREFIGHTERS AND EVERY FAMILY MEMBER
IN THEIR GROUP, UP TO 8 PEOPLE.**

**ONLY VALID WITH ID AND DURING THE CONFERENCE TIME FRAME
JUNE 14TH-17TH 2023**



WonderWorks™

ONLINE FUNDRAISER EVENT



Help WonderWorks support
Firefighters' Foundation!

June 1 - June 18, 2023

\$15.00 TICKETS!

*This is an online offer only**

Proceeds of tickets sales will be donated to
help support the Firefighters' Foundation!



Purchase tickets by
scanning this QR code!

Use code **SCFF** at checkout.





Mini Golf Discounts

The following courses are offering group pricing at \$8.25 per person during Fire-Rescue.

Present your fire department ID when you get to the putt putt course and tell them you're with the firefighters conference to receive the discounted group rate.

**Jurassic Golf - 2900 South Kings Hwy
843-913-5333**

**Captains Hook - 2205 North Kings Hwy
843-913-7851**

**Shipwreck Island - 3301 South Ocean Blvd
843-913-5330**

Executive Committee



PRESIDENT

Josh Holzheimer
City of Greer



1ST VP

Malcolm Burns
Dorchester County Fire-Rescue



2ND VP

Randy Arant
Irmo Fire District



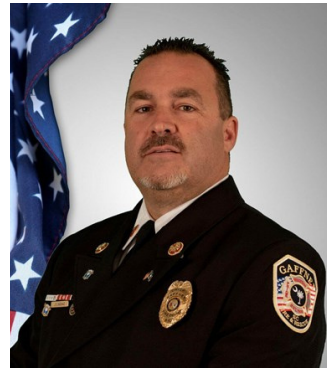
3RD VP

Brian Christmas
Sumter Fire Department



4TH VP

John Jones
West Columbia Fire Department



PAST PRESIDENT

Jamie Caggiano
City of Gaffney

Foundation Chair

Jamie Caggiano
City of Gaffney

EMS Chair

William Barnes
Mount Pleasant Fire
Department

Supervisory Chair

John Bowers
Camden Fire Department

Health & Safety Chair

Tracy Williams
Westview-Fairforest Fire
Department

Strategic Planning Chair

Kevin Henson
St. John's Fire District

Bylaws Chair

Charles Lamoreaux
St. Andrews SPD

Member Benefits Chair

Ross Vezin
Beaufort/Port Royal Fire
Department

Chaplain

Gary Rogers
Boiling Springs Fire
District

Training & Education Chair

Terry Sheriff
Bluffton Township Fire District

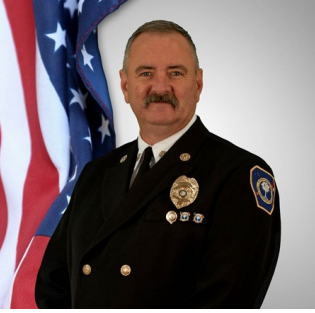
Officers Section Chair

Chris Kip
Columbia-Richland Fire
Department

Diversity Chair

Mickey Folsom
Columbia-Richland Fire
Department

Staff



Executive Director
Joe Palmer



Deputy Director
Jamie Helms



Director of Operations
Ashley Boltin



Director of Administration
Brick Lewis



One Percent & Member Services
Coordinator
Jeff Oswald



One Percent Accounting Services
Jana Kassianos



Communications Coordinator
Brook Dennis



SCFAST Director & Retention
Coordinator
Patti Graham



Special Projects Coordinator
Carter Jones



Accountant/Bookkeeper
Bryan Bailey



SC Fire Sprinkler Coalition Chair
Jeff Allen



Training & Education Coordinator
Rick Dunn

Insurance Services Board



Chairman
Rick Cramer
Clemson University Fire



Scott Smith
Croswell Fire District



Alvin Payne
Myrtle Beach Fire Department (Ret.)



Joseph Munn
North Charleston Fire Department



Scott Garrett
Westview Fairforest Fire



Ross Vezin
City of Beaufort/Town of Port Royal Fire
Department

Staff



Member Benefits Director
Zorrina Harmon



Customer Service & Claims
Representative
Marcia Greer



Property & Casualty Sales
Representative
Mark Bryant



Colleen Quillen



MEMBER BENEFITS



VIRTUAL CLASSROOM

TRAINING

Free online training through the NVFC Virtual Classroom.



HEALTH

\$10,000 AD&D insurance policy; NVFC First Responder Helpline.



MEMBERS-ONLY RESOURCES

Guides, grant-writing resources, and Train Strong webinar series.

VOLUNTEER VOICES

COMMUNICATE

Access to Volunteer Voices online member community.



SPECIAL PROMOTIONS

Eligibility to apply for gear giveaways and educational scholarships.



DISCOUNTS

Discounts on online universities and fire service training, gear, etc.

EMS/RESCUE SECTION

Join and receive a complimentary EMS/Rescue Section membership.

NEW MEMBER BENEFIT

NVFC First Responder Helpline
24/7 confidential mental health services.



Become a member for only \$21/year!
JOIN TODAY AT WWW.NVFC.ORG/JOIN

THANK YOU



Fire-Rescue is made possible because of the support of Myrtle Beach Fire Department and Horry County Fire Rescue. Thank you another year of dedication to the South Carolina fire service!



SEE YOU AT THE BEACH



FIRE-RESCUE
SOUTH CAROLINA

June 12-15, 2024

Myrtle Beach



