



**Workforce Limitations Summit
South Carolina State Firefighters' Association
Denny Auditorium, SC Fire Academy
November 2, 2022**

10:00 am	Call to Order & Welcome	Pres. Holzheimer
	Objectives for the Day	Joe Palmer
	Regional Issues Description	Greg Bulanow Brian Horton Joey Tanner Jonathan Jones Jamie Helms
	Hiring Practices for Permanency	
	Compensation and Benefits Packages and Limitations	
	Cost Reimbursement for Interagency Employee Transfers	
	Lunch Provided	
	Small Group sessions	1) UpState – Classroom 101 2) Midlands – Classroom 104 3) Coastal – Classroom 103
	Biggest Hurdles	
	Examples of Opportunities for Improvement	
	List of Action Items for the Association/ Our Group	
	Compiling our Work/ Group Reporting / Comparative Analysis	
	The Future and Where We go from Here	
2:30 pm	Adjourn	